

The Census Bureau needs your help to recruit 2.8 million candidates for census taker positions in every neighborhood and community across the nation.

D-3222 (Rev. 6-99)

U.S. Department of Commerce Economics and Statistics Administration BUREAU OF THE CENSUS

Partnership And Recruiting

Help Wanted

The Success of Census 2000 Depends Upon It!

To remain fully staffed throughout Census 2000 operations, we must constantly recruit people — even after field work begins. We're looking for people who want to schedule census jobs around their current employment, as well as retirees, participants in government programs and people who are not currently employed.

Here's What You Can Do to Help:

- Advertise our jobs in your newsletters, post a notice on the bulletin board.
- Set up census recruiting desks in neighborhood meeting places.
- Help us find space where we can test applicants.
- Pre-train prospective applicants so they can fill out our application and pass our test.
- Provide assistance for day care and transportation.
- Talk us up, when you hold a meeting, when you give a speech, or anytime you're around people who might want to work or who might be able to find recruits.
- Distribute census recruiting material to schools, churches and organizations.
- Sponsor a "Census 2000 Recruiting Day."
- Alert the Census Bureau when job fairs are planned for your community.
- Notify community job placement programs and agencies that the Census Bureau is seeking applicants.
- Spread the word about census jobs to your family, friends, colleagues and professional associates.

Who Do I Call If I Want to Find Out More?

To find out more about becoming a Census Bureau recruiting partner, call the Partnership Coordinator in your area (see last page). Interested job applicants should call **1-888-325-7733**.

An Equal Opportunity Employer U.S. Census Bureau



Who should apply for Census 2000 jobs?

Successful census takers are outgoing—not afraid to contact people and ask them questions and not discouraged by rejection.

They are organized and able to complete assignments on or ahead of schedule, working independently and following procedures.

Questions and Answers About Census 2000 Jobs

What Are the Qualifications?

Applicants should be 18 years old or older. Those ages 16 and 17 may be hired for positions not involing driving so long as they meet, federal, state and local employment requirements. Applicants should not have had a conviction other than a minor traffic violation since age 18. And they should not be currently employed as a tax collector/assessor or law enforcement official. Men age 18 or older or born after 12/31/59 must be registered with selective service. Additionally, applicants must take a written test of basic skills and pass a security check.

Where Is the Work? What Are the Hours?

We strive to have people work within the neighborhoods in which they live. We need a representative work force, reflective of the community. Census taking is NOT an office job. Workers spend most of their time locating addresses and conducting door-to-door interviews. In order to find people at home, census takers **must** work evenings and weekends.

When Will the Work Begin?

Most census takers will work from mid-April to mid-June in the year 2000, to follow up on households that did not return their census questionnaire. In rural areas, people will be needed in March 2000 to update address listings.

How Much Is the Pay?

Census workers are paid weekly. They receive a competitive hourly wage, based on the average wage for the area and activity (approximately \$8.25 to \$18.50 per hour). They are paid to attend training and reimbursed for mileage costs.

What About Benefits?

Census takers are **not eligible** for coverage under Federal Employees Health Benefits Program, Federal Employees Group Life Insurance Program and the Federal Employees Retirement System. Day care is not provided. Leave is not earned. Census takers are eligible for benefits under the Federal Employees Compensation Act for disability due to injury sustained while in performance of duty. They also are eligible for unemployment compensation under the unemployment for Federal Employees Program.



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Thank You!

For more information on promotion, materials available, census jobs, and census speakers, call your regional partnership coordinator at the following numbers:



If you represent a NATIONAL organization and need additional information about partnership opportunities, contact Laura Sewell on 301-457-2989, E-mail at <Laura.A.Sewell@ccmail.census.gov> or mail to U.S. Census Bureau, FLD, Room 1210-2, Washington, DC 20233.

If you represent a local organization and need information, call one of the numbers below.

Call this	Regional Partnership Coordinator	In this	At this
If you live here		Census Center	Telephone #
Alabama	Stephanye Staggers-Profit	Atlanta	404-331-0573
Alaska	Tim Olson	Seattle	206-553-5882
Arizona	Pamela Lucero	Denver	303-231-5029
Arkansas	Ben Arzu	Kansas City	816-801-2020
California 1	Reina Ornelas	Los Angeles	818-904-6522
California 1	Tim Olson	Seattle	206-553-5882
Colorado	Pamela Lucero	Denver	303-231-5029
Connecticut	Tia Costello (Acting)	Boston	617-424-4977
Delaware	Lyn Kirshenbaum	Philadelphia	215-597-8312
District of Columbia	Lyn Kirshenbaum	Philadelphia	215-597-8312
Florida	Stephanye Staggers-Profit	Atlanta	404-331-0573
Georgia	Stephanye Staggers-Profit	Atlanta	404-331-0573
Hawaii	Reina Ornelas	Los Angeles	818-904-6522
Idaho	Tim Olson	Seattle	206-553-5882
Illinois	Marilyn Stephens	Chicago	312-353-9759
Indiana	Marilyn Stephens	Chicago	312-353-9759
Iowa	Ben Arzu	Kansas City	816-801-2020
Kansas	Ben Arzu	Kansas City	816-801-2020
Kentucky	Victoria Burke	Charlotte	704-344-6624
Louisiana	Mike Hall	Dallas	214-655-3060
Maine	Tia Costello (Acting)	Boston	617-424-4977
Maryland	Lyn Kirshenbaum	Philadelphia	215-597-8312
Massachusetts	Tia Costello (Acting)	Boston	617-424-4977
Michigan	Vince Kountz	Detroit	248-967-9524
Minnesota	Ben Arzu	Kansas City	816-801-2020
Mississippi	Mike Hall	Dallas	214-655-3060
Missouri	Ben Arzu	Kansas City	816-801-2020
Montana	Pamela Lucero	Denver	303-231-5029
Nebraska	Pamela Lucero	Denver	303-231-5029
Nevada	Pamela Lucero	Denver	303-231-5029
New Hampshire	Tia Costello (Acting)	Boston	617-424-4977
New Jersey 2	Lyn Kirshenbaum	Philadelphia	215-597-8312
New Jersey 2	Alice Chin	New York	212-620-7702
New Mexico	Pamela Lucero	Denver	303-231-5029
New York 3	Tia Costello (Acting)	Boston	617-424-4977
New York 3	Alice Chin	New York	212-620-7702
North Carolina	Victoria Burke	Charlotte	704-344-6624
North Dakota	Pamela Lucero	Denver	303-231-5029
Ohio	Vince Kountz	Detroit	248-967-9524
Oklahoma	Ben Arzu	Kansas City	816-801-2020
Oregon	Tim Olson	Seattle	206-553-5882
Pennsylvania	Lyn Kirshenbaum	Philadelphia	215-597-8312
Rhode Island	Tia Costello (Acting)	Boston	617-424-4977
South Carolina	Victoria Burke	Charlotte	704-344-6624
South Dakota	Pamela Lucero	Denver	303-231-5029
Tennessee	Victoria Burke	Charlotte	704-344-6624
Texas	Mike Hall	Dallas	214-655-3060
Utah	Pamela Lucero	Denver	303-231-5029
Vermont	Tia Costello (Acting)	Boston	617-424-4977
Virginia	Victoria Burke	Charlotte	704-344-6624
Washington	Tim Olson	Seattle	206-553-5882
West Virginia	Vince Kountz	Detroit	248-967-9524
Wisconsin	Marilyn Stephens	Chicago	312-353-9759
Wyoming	Pamela Lucero	Denver	303-231-5029
Puerto Rico	Hector Feliciano	Puerto Rico	787-771-3660
U.S. Virgin Islands, American Samoa, Commonwealth of Northern Mariana Islands, Guam	Kim Giesbrecht	Census Bureau Suitland, MD	301-457-4038

If you reside in Fresno, Imperial, Inyo, Kern, Kings, Los Angeles, Madera, Mariposa, Merced, Monterey, Orange, Riverside, San Benito, San Diego, San Luis Obispo, Santa Barbara, Tulare or Ventura counties, call the Los Angeles Regional Census Center (RCC). If in another California county, call the Seattle RCC.

If you live in Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Sussex, Union or Warren counties, call the New York RCC. If in another New Jersey county, call the Philadelphia RCC.

³ If you reside in Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk or Westchester counties, call the New York RCC. If in another county in the state, contact the Boston RCC.